



**EMPLOYEE NAME** WAYNE JOHN WESTCOTT  
**POSITION** SENIOR WETLAND AND AQUATIC ECOLOGIST

**DETAILS** Office: 29 Greenmeadow Lane, Hillcrest, KZN  
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**EDUCATION AND QUALIFICATIONS**

<b>2015</b>	<b>BSc Honours in Water Resource Management</b> Department of Environmental Science, Rhodes University
<b>2014</b>	<b>BSc in Environmental Science and Geography/Geology</b> Department of Environmental Science, Rhodes University
<b>2010</b>	<b>Matriculation (IEB Examination)</b> Stanford Lake College, Limpopo

**PROFESSIONAL AFFILIATIONS** Professionally registered with the South African Council of Natural Scientific Professionals (SACNASP) (no. 117334)  
Wetland Society of South Africa and KwaZulu-Natal

**EXPERIENCE**

<b>Employer Period</b>	<b>Environmental Assurance (Pty) Ltd. (ENVASS)</b> November 2018 – Current
<b>Position Responsibilities</b>	<b>Business Unit Manager and Divisional Head: Wetland and Aquatics</b> Proposal composition, budget tracking, marketing, fieldwork and report planning, primary client liaison, Freshwater Habitat (wetlands and rivers) Impact Assessments, DWS Risk Assessment Matrix, Aquatic Biomonitoring etc.

<b>Employer Period</b>	<b>KSEMS Environmental Consulting</b> August 2016 – October 2018
<b>Position Responsibilities</b>	<b>Project Manager: Specialist Division</b> Environmental Impact Assessments (EIAs), Water Use License Applications (WULAs), proposal composition, budget tracking, marketing, fieldwork and report planning, primary client liaison, Freshwater Habitat (wetlands and rivers) Impact Assessments, DWS Risk Assessment Matrix, Aquatic Biomonitoring etc.

<b>Employer Period</b>	<b>Westfalia Technological Services</b> January 2016 – August 2016
<b>Position Responsibilities</b>	<b>Environmental Scientist</b> Compilation and management of the Water Management Plan for South Africa, Wetland and Aquatic Delineation Assessments, Compilation and management of Environmental Action and Management Plans, Invasive Alien Species Control Plans, ensure compliance with Tesco, Woolworths and GlobalGap Standards etc.

<b>Employer Period</b>	<b>Rhodes University</b> February 2015 – November 2015
<b>Position</b>	<b>Graduate Research Assistance</b>

**Responsibilities**

GIS mapping and analyses for all projects conducted by the Environmental Science HOD and Prof. Charlie Shackleton. Compile article on the influence of the biodiversity of golf courses within the Eastern Cape on the overall biodiversity conservation targets for the region.

**EXTERNAL COURSES**

- 2020 WET-Health (VERSION 2), WET-EcoService (VERSION 2) & Wetland Delineation**  
Rhodes University
- 2019 Introduction to Hydropedology**  
Digital Soils Africa
- 2019 Foundations of Project Management**  
University of Cape Town
- 2017 Soil Classification and Land Capability**  
Department of Agriculture, Forestry and Fisheries (DAFF), Cedara College
- 2017 SASS5 Aquatic Biomonitoring Accreditation**  
Department of Water and Sanitation (DWS)
- 2016 Introduction Environmental Impact Assessments (EIA) Procedures**  
Rhodes University, EOH Coastal and Environmental Services
- 2016 Tools for Wetland Assessment**  
Rhodes University (Presented by Prof. William 'Fred' Ellery)
- 2016 South African Green Industries Council (SAGIC) Invasive Species Training**  
SAGIC
- 2015 ESRI GIS Conference Workshops and Seminars**  
ESRI South Africa
- 2015 Google Earth Pro Workshop**  
Rhodes University Environmental Science Department

**WETLAND AND AQUATIC WORK**

Project	Role	Description	Client	Year
Wetland and aquatic impact assessment and rehabilitation plan for the proposed Lwala Mine extension, LP.	Lead Author	Specialist wetland work	Samancor ECM	2021
Wetland and aquatic impact assessment and rehabilitation plan for the proposed Mareesburg Mine, LP.	Lead Author	Specialist wetland work	Samancor ECM	2021
Wetland impact assessment of the proposed Skanskop Toboggan track, GP.	Lead Author	Specialist wetland work	Nali Solutions	2021
Hillendale Mine 2021 wet season biannual aquatic biomonitoring, KZN.	Lead Author	Specialist aquatic work	Tronox KZN	2021
Fairbreeze Mine 2021 wet season biannual aquatic biomonitoring, KZN.	Lead Author	Specialist aquatic work	Tronox KZN	2021
Central Processing Complex 2021 wet season biannual aquatic biomonitoring, KZN.	Lead Author	Specialist aquatic work	Tronox KZN	2021
Phase 1 desktop screening of three (3) proposed cemetery sites in Mandeni, KZN.	Lead Author	Specialist wetland work	Hanslab	2021

**WETLAND AND AQUATIC WORK**

Project	Role	Description	Client	Year
Biannual Aquatic Biomonitoring of the Lydenburg Smelter (Wet season- 2020), MP.	Lead Author	Specialist aquatic work	Glencore SA	2020
Biannual Wetland and Aquatic Assessment of the Exxaro Leeuwpan Colliery (Wet season- 2020), MP.	Lead Author	Specialist wetland & aquatic work	Exxaro	2020
Biannual Wetland Assessment of the Ukufisa Colliery (Wet season- 2020), MP.	Lead Author	Specialist wetland work	Canyon Resources	2020
Biannual Wetland Assessment of the Rietkuil Siding (Wet season- 2020), MP.	Lead Author	Specialist wetland work	Canyon Resources	2020
Biannual Wetland Assessment of the Phalanndwa Colliery Extension (Wet season- 2020), MP.	Lead Author	Specialist wetland work	Canyon Resources	2020
Wetland rehabilitation and monitoring programme for the Erasmus park mixed-use development, GP.	Lead author	Specialist wetland work	Atterbury Group	2020
Wetland assessment of the Hillendale Mine footprint for mine closure application, KZN.	Lead author	Specialist wetland work	Tronox KZN	2020
Amendments to the wetland, vegetation and aquatic impact assessment of Mtunzini sewer reticulation system, KZN.	Lead Author	Specialist wetland, botanical and aquatic work	ACER Africa	2020
Wetland and Aquatic (SASS5) Impact Assessment of the proposed Benmore Dam rehabilitation project, GP.	Lead Author	Specialist wetland and aquatic work	GA Environment	2020
Quarterly SASS5 Biomonitoring of the Tronox Fairbreeze Mine (Quarter 2- 2020).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2020
Quarterly SASS5 Biomonitoring of the Tronox Hillendale Mine (Quarter 2- 2020).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2020
Quarterly SASS5 Biomonitoring of the Tronox Central Processing Plant (Quarter 2- 2020).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2020
Biannual SASS5 Biomonitoring of the Glencore Lydenburg Smelter (Dry season 2020), MP.	Lead Author	Specialist aquatic work	Glencore	2020
Biannual SASS5 Biomonitoring of the Arcelor Mittal Vanderbijlpark plant, GP.	Lead Author	Specialist aquatic work	Arcelor Mittal	2020
Biannual SASS5 Biomonitoring of the NECSA facility (Dry season 2020), NW.	Lead Author	Specialist aquatic work	NECSA	2020

WETLAND AND AQUATIC WORK				
Project	Role	Description	Client	Year
Aquatic biomonitoring baseline study of the Sundays River in the vicinity to the existing Olifantskop WWTW, KZN.	Lead Author	Specialist aquatic work	ACER Africa	2020
Wetland delineation and impact assessment of the proposed Mareesburg Haulage Road, MP.	Lead Author	Specialist wetland work	EastPlat	2020
Wetland delineation and impact assessment of the proposed Mpumalanga Business Hive, KZN.	Lead Author	Specialist wetland work	Hanslab	2020
Wetland delineation and impact assessment of the proposed Die Kom and Graauwduin mining extensions at Tronox Namaqua Sands, WC.	Lead Author	Specialist wetland work	Tronox Namaqua Sands	2020
Wetland delineation and rehabilitation plan for the Lydenburg Smelter site, LP.	Lead Author	Specialist wetland work	Glencore	2020
Quarterly SASS5 Biomonitoring of the Tronox Fairbreeze Mine (Quarter 1- 2020).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2020
Quarterly SASS5 Biomonitoring of the Tronox Hillendale Mine (Quarter 1- 2020).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2020
Quarterly SASS5 Biomonitoring of the Tronox Central Processing Plant (Quarter 1- 2020).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2020
Biannual SASS5 Biomonitoring of the South Deep Gold mine (Wet season 2019), GP.	Lead Author	Specialist aquatic work	Goldfields	2020
Aquatic impact assessment and toxicity testing of a riverine system downstream of Sovereign Foods, NW.	Lead Author	Specialist wetland and aquatic work	Sovereign Foods	2020
Biannual SASS5 Biomonitoring of the Zululand Anthracite Colliery Wet season 2019), KZN.	Lead Author	Specialist aquatic work	Zululand Anthracite Colliery	2020
Biannual Wetland Assessment of the Phalanndwa Colliery Extension (Dry season- 2020), MP.	Lead Author	Specialist wetland work	Canyon Resources	2020
Wetland and Aquatic Impact Assessment of the proposed Ekuvukeni Bulk Water Pipeline and WWTW, KZN.	Lead Author	Specialist wetland and aquatic work	ACER Africa	2019
Wetland Rehabilitation and Management Plan for the proposed Grootfontein Mine, GP.	Lead Author	Specialist wetland work	Brikor	2019

**WETLAND AND AQUATIC WORK**

Project	Role	Description	Client	Year
Freshwater Habitat Impact Assessment of the Proposed Mareesburg Haul Road, LP.	Lead Author	Specialist wetland and aquatic work	EastPlats	2019
Freshwater Habitat Impact Assessment of the Proposed L311 and P176 District Roads, KZN.	Lead Author	Specialist wetland and aquatic work	Hanslab	2019
Freshwater Habitat Impact Assessment of the Proposed P280 District Road, KZN.	Lead Author	Specialist wetland and aquatic work	Hanslab	2019
Freshwater Habitat Impact Assessment of the Proposed Majola Bridge, KZN.	Lead Author	Specialist wetland and aquatic work	Hanslab	2019
Biannual Wetland and Aquatic Assessment of the Exxaro Leeuwpun Colliery, MP (Wet- 2019).	Lead Author	Specialist wetland & aquatic work	Exxaro	2019
Quarterly SASS5 Biomonitoring of the Tronox Fairbreeze Mine (Quarter 4- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Quarterly SASS5 Biomonitoring of the Tronox Hillendale Mine (Quarter 4- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Quarterly SASS5 Biomonitoring of the Tronox Central Processing Plant (Quarter 4- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Siyaya Estuarine Assessment for the existing Tronox Fairbreeze Mine, KZN (Wet- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Freshwater Habitat Impact Assessment of the Proposed Mtunzini Sewer Reticulation System, KZN.	Lead Author	Specialist wetland and aquatic work	ACER Africa	2019
Freshwater Habitat Impact Assessment of the Proposed D919 Road Upgrade, KZN.	Lead Author	Specialist wetland and aquatic work	KZN DoT	2019
Aquatic Impact Assessment of the Proposed Mtunzini Waste Water Treatment Works, KZN.	Lead Author	Specialist aquatic work	ACER Africa	2019
Biannual Wetland and Aquatic Assessment of the Exxaro Leeuwpun Colliery, MP (Dry- 2019).	Lead Author	Specialist wetland & aquatic work	Exxaro	2019
Siyaya Estuarine Assessment for the existing Tronox Fairbreeze Mine, KZN (Dry 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Biannual Wetland Assessment of the Phalanndwa Colliery Extension (Wet season- 2019)	Lead Author	Specialist wetland work	Canyon Resources	2019
Biannual SASS5 Biomonitoring of the Phalanndwa Colliery (Wet season- 2019)	Lead author	Specialist aquatic work	Canyon Resources	2019

**WETLAND AND AQUATIC WORK**

Project	Role	Description	Client	Year
Biannual SASS5 Biomonitoring of the Zululand Anthracite Colliery (Dry season 2018).	Lead Author	Specialist aquatic work	Zululand Anthracite Colliery	2019
Biannual Wetland Assessment of the Phalanndwa Colliery Extension (Dry season- 2019)	Lead Author	Specialist wetland work	Canyon Resources	2019
Biannual SASS5 Biomonitoring of the Phalanndwa Colliery (Dry season- 2019)	Lead author	Specialist aquatic work	Canyon Resources	2019
Biannual SASS5 Biomonitoring of the Singani Colliery Sites (Wet season- 2019).	Lead author	Specialist aquatic work	Canyon Resources	2019
Biannual SASS5 Biomonitoring of the Hakhano Colliery Sites (Wet season- 2019).	Lead author	Specialist aquatic work	Canyon Resources	2019
Biannual SASS5 Biomonitoring of the Khanye Colliery Sites (Wet season- 2019).	Lead author	Specialist aquatic work	Canyon Resources	2019
Biannual SASS5 Biomonitoring of the Bronkhorstspuit Siding Sites (Wet season- 2019).	Lead author	Specialist aquatic work	Canyon Resources	2019
Wetland Impact Assessment of the Rietkuil Siding, GP (Wet season 2019).	Lead Author	Specialist wetland work	Canyon Coal	2019
Biannual SASS5 Biomonitoring of the Blinkpan Railway Siding, MP (Wet season 2019).	Lead Author	Specialist aquatic work	Makoya Group	2019
Quarterly SASS5 Biomonitoring of the Tronox Fairbreeze Mine (Quarter 3- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Quarterly SASS5 Biomonitoring of the Tronox Hillendale Mine (Quarter 3- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Quarterly SASS5 Biomonitoring of the Tronox Central Processing Plant (Quarter 3- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Wetland Impact Assessment of the Ukufisa Colliery, GP (Dry season 2019).	Lead Author	Specialist wetland work	Canyon Coal	2019
Biannual SASS5 Biomonitoring of the South Deep Gold mine (Dry season 2019)	Lead Author	Specialist aquatic work	Goldfields	2019
Biannual SASS5 Biomonitoring of the Singani Colliery Sites (Dry season 2019).	Lead Author	Specialist aquatic work	Canyon Resources	2019
Biannual SASS5 Biomonitoring of the Hakhano Colliery Sites (Dry season 2019).	Lead Author	Specialist aquatic work	Canyon Resources	2019



**WETLAND AND AQUATIC WORK**

Project	Role	Description	Client	Year
Biannual SASS5 Biomonitoring of the Khanye Colliery Sites (Dry season 2019).	Lead Author	Specialist aquatic work	Canyon Resources	2019
Biannual SASS5 Biomonitoring of the Bronkhorstspuit Siding Sites (Dry season 2019).	Lead Author	Specialist aquatic work	Canyon Resources	2019
Quarterly SASS5 Biomonitoring of the Tronox Fairbreeze Mine (Quarter 2- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Quarterly SASS5 Biomonitoring of the Tronox Hillendale Mine (Quarter 2- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Quarterly SASS5 Biomonitoring of the Tronox Central Processing Plant (Quarter 2- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Freshwater Habitat Impact Assessment of the Proposed Woodmead Estate, KZN.	Lead Author	Specialist wetland and aquatic work	ACER Africa	2019
Freshwater Habitat Impact Assessment of the Proposed Hluhluwe Rhino Reserve, KZN.	Lead Author	Specialist wetland and aquatic work	ACER Africa	2019
Freshwater Habitat Impact Assessment of the Proposed Paling Manganese Mine, Northern Cape (NC).	Lead Author	Specialist wetland and aquatic work	PMG Mining	2019
Quarterly SASS5 Biomonitoring of the Tronox Fairbreeze Mine (Quarter 1- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Quarterly SASS5 Biomonitoring of the Tronox Hillendale Mine (Quarter 1- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Quarterly SASS5 Biomonitoring of the Tronox Central Processing Plant (Quarter 1- 2019).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2019
Biannual SASS5 Biomonitoring of the Blinkpan Railway Siding, MP (wet season 2018).	Lead Author	Specialist aquatic work	Makoya Group	2019
Wetland Impact Assessment of the Ukufisa Colliery, GP (Wet season 2018).	Lead Author	Specialist wetland work	Canyon Coal	2019
Biannual SASS5 Biomonitoring of the South Deep Gold mine (Wet season 2018)	Lead Author	Specialist aquatic work	Goldfields	2018
Biannual SASS5 Biomonitoring of the Zululand Anthracite Colliery (Wet season 2018).	Lead Author	Specialist aquatic work	Zululand Anthracite Colliery	2018
Biannual SASS5 Biomonitoring of the Singani Colliery Sites (Wet season 2018).	Lead Author	Specialist aquatic work	Canyon Resources	2018

**WETLAND AND AQUATIC WORK**

Project	Role	Description	Client	Year
Biannual SASS5 Biomonitoring of the Hakhano Colliery Sites (wet season 2018).	Lead Author	Specialist aquatic work	Canyon Resources	2018
Bi-annual SASS5 Biomonitoring of the Khanye Colliery Sites (wet season 2018).	Lead Author	Specialist aquatic work	Canyon Resources	2018
Biannual SASS5 Biomonitoring of the Bronkhorstspuit Siding Sites (wet season 2018).	Lead Author	Specialist aquatic work	Canyon Resources	2018
Biannual SASS5 Biomonitoring of the East Plats Western Limb Sites (wet season 2018).	Lead Author	Specialist aquatic work	Eastern Platinum	2018
Biannual SASS5 Biomonitoring of the East Plats MB Sites (wet season 2018).	Lead Author	Specialist aquatic work	Eastern Platinum	2018
Quarterly SASS5 Biomonitoring of the Tronox Fairbreeze Mine (Quarter 4- 2018).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2018
Quarterly SASS5 Biomonitoring of the Tronox Hillendale Mine (Quarter 4- 2018).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2018
Quarterly SASS5 Biomonitoring of the Tronox Central Processing Plant (Quarter 4- 2018).	Lead Author	Specialist aquatic work	Tronox KZN Sands	2018
Biannual SASS5 Biomonitoring of the Lydenburg Smelter Sites (wet season 2018).	Lead Author	Specialist aquatic work	Glencore	2018
Updated Aquatic Impact Assessment for the Existing Tweefontein Waste Water Treatment Works.	Lead Author	Specialist aquatic work	Ix Engineering	2018
Freshwater Habitat Impact Assessment of the Proposed Construction of the Vulindlela Bulk Water Supply Pipeline, KwaZulu-Natal (KZN).	Lead Author	Specialist wetland and aquatic work	Umgeni Water	2018
Freshwater Habitat Impact Assessment of the Proposed National Route 2 (N2) Wild Coast Toll Highway, Section 20, Auxiliary Roads and Material Sources, Eastern Cape (EC).	Co-author	Specialist wetland and aquatic work	SANRAL & Aurecon Group	2018
Freshwater Habitat Impact Assessment of the Proposed Verulam Housing Development, KZN.	Lead Author	Specialist wetland and aquatic work	Cassandra Naidoo	2018
Freshwater Habitat Impact Assessment of the Proposed Umtshezi East Bulk Water Pipeline, KZN.	Lead Author	Specialist wetland and aquatic work	Acer Africa	2018



WETLAND AND AQUATIC WORK				
Project	Role	Description	Client	Year
Wetland Rehabilitation and Monitoring Plan for the Cato Manor Sewage Pipeline Leakage within Bellair, KZN.	Co-author	Specialist rehabilitation works	eThekweni Metropolitan Municipality: Water and Sanitation	2018
Freshwater Habitat Impact Assessment of the Proposed Diesel Locomotive Workshop and Siding at the Richard's Bay Port, KZN.	Co-author	Specialist wetland and aquatic work	Transnet	2017
Wetland and Aquatic Rehabilitation Plan for the Proposed Diesel Locomotive Workshop and Siding at the Richard's Bay Port, KZN.	Co-author	Specialist wetland and aquatic work	Transnet	2017
Wetland and Aquatic Rehabilitation Implementation Plan for the Dube Precinct (Phase 1), KZN.	Lead Author	Specialist wetland and aquatic work	ACSA & Dube Tradeport (La Mercy Joint Venture)	2017
Freshwater Habitat Impact Assessment of the Proposed Upgrade of the Umbumbulu MR30 Road, KZN.	Lead Author	Specialist wetland and aquatic work	Nyeleti Engineering Consulting	2017
Eskom Road Emergency Maintenance, KZN	Internal reviewer	Specialist wetland and aquatic work	CBR Investments	2017
Freshwater Habitat Impact Assessment of the Proposed Upgrade to the National Route 8 (N8) between Thaba Nchu and Tweespruit and the use of the Eden and Devonshire Borrow Pits, Free State (FS).	Lead Author	Specialist wetland and aquatic work	SANRAL & Royal HaskoningDHV	2017
Freshwater Habitat Impact Assessment of the Proposed Upgrade of the National Route 2 (N2) from the Durban Airport to the iLovu River, KZN.	Lead Author	Specialist wetland and aquatic work	SANRAL & GIBB Engineering	2017
Freshwater Habitat Impact Assessment of the Proposed Construction of the Bloemfontein N8 Ring-road, FS.	Lead Author	Specialist wetland and aquatic work	The Free State Department of Police, Roads & Transport and Nyeleti Consulting	2016

**WETLAND AND AQUATIC WORK**

Project	Role	Description	Client	Year
Freshwater Habitat Impact Assessment of the Proposed Upgrade to the N2 Gwaaing River Bridge, Western Cape (WC).	Lead Author	Specialist wetland and aquatic work	SANRAL & GIBB Engineering	2016
Freshwater Habitat Impact Assessment of the Proposed Construction of the Mzimkhulwana Bridge, KZN.	Internal review	Specialist wetland and aquatic work	Samani Engineering Consulting	2016
Freshwater Habitat Impact Assessment of the Emergency Maintenance Work for the P197-3 Road Culverts, KZN.	Lead Author	Specialist wetland and aquatic work	Samani Engineering Consulting	2016
Freshwater Habitat Impact Assessment of the Proposed Keystone Petrol Filling Station, KZN.	Internal reviewer	Specialist wetland and aquatic work	Keystone Developments	2016
Freshwater Habitat Impact Assessment of the Kusa-kusa Irrigation Scheme, KZN.	Internal reviewer	Specialist wetland and aquatic work	Delta BEC	2016
Freshwater Habitat Impact Assessment of the Re-establishment of the P73 road Borrow Pits, KZN.	Internal reviewer	Specialist wetland and aquatic work	Samani Engineering Consulting	2016
Freshwater Habitat Impact Assessment of the Proposed Upgrade to the P740 and D985 Roads and Establishment of Two Borrow Pits, KZN.	Co-author	Specialist wetland and aquatic work	Samani Engineering Consulting	2016
Freshwater Habitat Impact Assessment of the Proposed Upgrade to the P728 District Road, KZN.	Co-author	Specialist wetland and aquatic work	Samani Engineering Consulting	2016
Freshwater Habitat Impact Assessment of the Proposed Baboyi River Bridge, KZN.	Co-author	Specialist wetland and aquatic work	Samani Engineering Consulting	2016
Wetland Delineation Report for the Proposed Ngyico Wetland Tourism Development, EC.	Lead Author	Specialist wetland work	Rhodes University	2015
Delineation and Assessment of Several Wetlands within the Kromme River Catchment, EC.	Field work and assessments	Research work	Rhodes University	2015

**TERRESTRIAL WORK**

Project	Role	Description	Client	Year
Phase 1 desktop study and phase 2 field survey of a proposed cemetery site in Mandeni, KZN.	Lead Author	Specialist botanical work	Hanslab	2021

Employee Curriculum Vitae

Ecological monitoring of the proposed East Manganese Mine in Hotazel, NC.	Lead Author	Specialist botanical work	Sitatunga Resources	2020
Plant Species Plan for Wittelegte River 1:100yr flood line, NC.	Co-Author	Specialist botanical work	Sebilo Resources	2020
Terrestrial Impact Assessment of the Proposed Benmore Dam Rehabilitation, GP.	Co-Author	Specialist botanical work	GA Environment	2020
Vegetation impact assessment of the proposed Mpumalanga Business Hive, KZN.	Lead Author	Specialist botanical work	Hanslab	2020
Updated Terrestrial Biodiversity Assessment of the Siyanda Bakgatla Union Mine site in Swartklip, LP.	Lead author	Specialist fauna and flora work	Siyanda Bakgatla	2020
Invasive and Alien Plant Species (IAPS) Survey of the Royal Bafokeng Platinum Mine properties near Suncity, NW.	Lead author	Specialist botanical work	Royal Bafokeng Platinum	2020
Vegetation Impact Assessment of the Proposed Ekuvukeni Bulk Water Pipeline and WWTW, KZN.	Lead author	Specialist botanical work	ACER Africa	2019
Biodiversity Screening for a Prospecting Right at the Vlakfontein Farm 281 IR, GP.	Lead author	Specialist botanical work	Ilangabi Investments	2019
Vegetation Impact Assessment of the Proposed Nhlabane Road Upgrade, KZN.	Lead author	Specialist botanical work	ACER Africa	2019
Vegetation Impact Assessment of the Proposed Mtunzini Sewer Reticulation System and WWTW, KZN.	Lead author	Specialist botanical work	ACER Africa	2019
Vegetation Impact Assessment of the Proposed D919 Road Upgrade, KZN.	Lead Author	Specialist botanical work	KZN DoT	2019
Vegetation Impact Assessment of the Proposed Eskom Sub-station and Powerline to the Lwala Mine, LP.	Lead Author	Specialist botanical work	ACER Africa	2019
Vegetation Impact Assessment of the Proposed Rhino Ridge tented camp within the Hluhluwe Nature Reserve, KZN.	Lead Author	Specialist botanical work	ACER Africa	2019
Vegetation Impact Assessment of the Proposed N2, Section 20 Auxiliary Roads and Material Sources, EC.	Internal reviewer	Specialist botanical work	SANRAL & Aurecon Group	2018
Vegetation Rehabilitation Plan for the Proposed N2, Section 20 Auxiliary Roads and Material Sources, EC.	Internal Reviewer	Rehabilitation work	SANRAL & Aurecon Group	2018

Employee Curriculum Vitae

Vegetation Impact Assessment of the Proposed Verulam Housing Development, KZN.	Internal reviewer	Specialist botanical work	Cassandra Naidoo	2018
Ecological Impact Assessment for the Proposed Upgrade of the N8 Road between Thaba Nchu and Tweespruit and the use of the Eden and Devonshire Borrow Bits, FS.	Lead Author	Specialist botanical and faunal work	SANRAL & Royal HaskoningDHV	2017
Vegetation Impact Assessment of the Proposed Upgrade top the Magwaza Road (L2980) Road, KZN.	Co-author	Specialist botanical work	Samani Engineering Consulting	2016
Vegetation Impact Assessment of the Proposed Construction of the Mangwenya Pedestrian Bridge, KZN.	Lead Author	Specialist botanical work	Samani Engineering Consulting	2016
Vegetation Transect and Data Collection on the <i>Pheonix reclinate</i> Species within Willowvale, EC.	Field work and assessments	Research	Rhodes University	2015
Botanical Assessment of the Grass Species within the Mogalakwena Platinum Mine Community Game Reserve, Limpopo.	Lead Author	Research	Anglo Platinum	2014
OTHER ENVIRONMENTAL WORK				
Project	Role	Description	Client	Year
Compliance audit of the Dwarsrivier Chrome Mine Biodiversity Action Plan, LP.	Lead Author	Compliance Audit	Dwarsrivier Chrome Mine	2020
Soil impact assessment of the Jindal Africa Kiepersol Mine, MP.	Lead Author	Soil Assessment	Jindal Africa	2020
Soil Impact Assessment of the Yellow Sunshine site, GP.	Lead Author	Soil Assessment	Yellow Sunshine	2019
Phase 1 Soil Impact Assessment of the Lynca Meats site, MP.	Lead Author	Soil Assessment	Lynca Meats	2019
Project Manager of Environmental Remediation Works on Three Nampak Flexible Sites in SA	Project manager	Management of all finances and construction related activities	Nampak Products Ltd.	2017-2018
Basic Assessment (BA) for the Proposed National Route 2 (N2) Wild Coast Toll Highway, Section 20, Auxiliary Roads and Material Sources, Eastern Cape (EC).	EAP/Lead author	Environmental management	SANRAL & Aurecon Group	2018



## Environmental Assurance (Pty) Ltd

### Employee Curriculum Vitae

Scoping and Environmental Impact Assessment (S&EIA) for the Proposed Establishment of the 28ha Dolerite Quarry Associated with the N2, Section 20, EC.	EAP/Lead author	Environmental management	SANRAL & Aurecon Group	2018
Water Use License Application (WULA) for the Proposed National Route 2 (N2) Wild Coast Toll Highway, Section 20, Auxiliary Roads and Material Sources, Eastern Cape (EC).	EAP/Lead author	Environmental management	SANRAL & Aurecon Group	2018
BA for the Proposed Construction of the Umbumbulu Pump Station, KZN.	EAP/Lead author	Environmental management	Umgeni Water	2017
WULA for the Proposed Construction of the Umbumbulu Pump Station, KZN.	EAP/Lead author	Environmental management	Umgeni Water	2017
Environmental Control Officer (ECO) Audits of the Upgrade to the N5 Road, KZN.	ECO	Compliance audit	SANRAL	2017
ECO Audits of the Upgrade to the D1252 District Road, KZN.	ECO	Compliance audit	Samani Engineering Consultants	2017



**SACNASP**  
South African Council for Natural Scientific Professions

**herewith certifies that**  
**Wayne John Westcott**  
Registration Number: 117334  
**is a registered scientist**

in terms of section 20(3) of the Natural Scientific Professions Act, 2003  
(Act 27 of 2003)  
in the following field(s) of practice (Schedule 1 of the Act)  
Aquatic Science (Professional Natural Scientist)

Effective 19 July 2017

Expires 31 March 2022



Chairperson



Chief Executive Officer







Environmental Assurance (Pty) Ltd

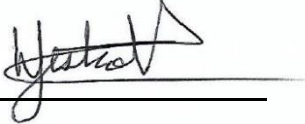
Employee Curriculum Vitae

**CERTIFICATION**

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I, **WAYNE JOHN WESTCOTT**

Declare that, to the best of my knowledge, all the information contained herein is true.

Signature: 

On the 9<sup>th</sup> day of April 2021