



## Established November 2002

**Its an honour, an astonishing experience, an acknowledgement to every employee and client that has believed in GladAfrica as the partner of choice.**

GladAfrica was borne out of a vision and this vision was to participate in life changing built environment solutions through service excellence. Our mission to consistently provide excellent service to our clients is testimony to the two decade milestone.

Over the years, we have participated in mutually beneficial collaborations by working on memorable projects varying in complexity and magnitude. We take pride in not only meeting but also exceeding our clients' expectations. GladAfrica's growth has been a result of our commitment to clients. Our clients and stakeholders remain the centre of everything we do.

**Noel Mashaba**

Chairman & Founder



# Our Journey

2002

Led by founding member Noel Mashaba, the company began its journey in 2002 as **Mamoroke Transport and Projects cc**, a construction company that commissioned civil works.



2005

The company changed its name to **GladAfrica Transport and Projects cc** and expanded its offerings to include civil engineering services to clients in the construction industry.



2007

GladAfrica Transport and Projects cc was privatised as **GladAfrica Holdings (Pty) Limited (GladAfrica)** in April 2007. Fuelled by exceptional business growth, the company repositioned itself to provide clients with a range of professional services, including civil engineering, development planning and project management consulting.



2009

GladAfrica hit a new milestone in its development, securing contracts of increasing value. Since 2009, the company has not held an order book of less than USD1 billion.



*“Starting out when there was hardly any South African grown engineering business was challenging. We stand proud today as one of the players in an industry still dominated by strong multinational competitors” Noel Mashaba*

2012

GladAfrica realigns its leadership team and appoints a Group CEO and a board of directors with various sub-committees in order to improve the company's corporate governance.



2014

GladAfrica became a multi-disciplinary, built-environment consultancy and a five-year strategy to give direction, focus and clarity with objectives was implemented.



2016

GladAfrica Holdings acquires Ariya Project Managers to fulfil its strategic objective to form a specialised project, programme management company. GladAfrica Group is formed with a full engineering specialised entity (GladAfrica Consulting Engineers) and a full project management specialised entity (GladAfrica Project Managers).



2017

In its drive to ensure long-term sustainability, GladAfrica is operating more than 100 active projects, servicing a range of companies simultaneously. As a result of its commitment to strengthening the company's operating model, GladAfrica expands its geographic footprint and increases its presence in each province of South Africa.





# Our Journey

2017

GladAfrica Group rebrands and launches its corporate identity. In its drive to ensure long-term sustainability, GladAfrica is operating more than 100 active projects, servicing a range of companies simultaneously. As a result of its commitment to strengthening the company's operating model, GladAfrica expands its geographic footprint and increases its presence in each province of South Africa.



Leadership Roadshow 2017



2019

GladAfrica Group announced a 5-year partnership with topflight football mother body, the Premier Soccer League. The ground-breaking agreement made GladAfrica the Title Sponsor for South Africa's second-tier professional football league. The league is officially named the GladAfrica Championship for the duration of the partnership.



2019

In line with its mandate of uplifting communities through socially meaningful projects, the GladAfrica Foundation and the University of Venda have entered into a four-year partnership to research epilepsy in rural communities of Limpopo and Mpumalanga.



*“Will go a long way in further enhancing GladAfrica as the professional, trusted and respected organisation for which we have become” Kevin Pillay GCEO*

2022

Over the two decades of our existence, a key element of GladAfrica’s approach to business is to maintain a unique identity in the market. Our overall service delivery is underpinned by globally recognised and certified best practices, in line with our ISO certified quality management systems. GladAfrica constantly seeks to increase efficient, sustainable, and globally relevant practices in the built-environment industry.



## PAST SPONSORSHIPS & AFFILIATIONS



GladAfrica Epilepsy Research Project



We are dedicated to sustainable development and have committed ourselves to contributing to our country’s socio economic growth through.



University of Mpumalanga



Biomedical Research Facilities Stellenbosch University



Pretoria Head & Neck Hospital



Kingsley Building in Pretoria



Lesotho Highlands Water Project : GA Environment



Social Housing Development in Ekurhuleni



Ga-Rankuwa City Mall



Thabane Square in NorthWest



Port of Saldanha Enviro-Services : GA Environment



# Flagship Projects

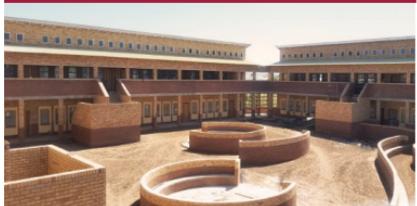
Construction of the New Cape Town Stadium



(Growthpoint) Lakeside Office Development



Accelerated Schools' Infrastructure Delivery Initiative (ASDI)



Infrastructure Upgrade of Cape Town Airport



FNB 5 Star Green Contact Centre



Integrated Public Transport Network (IPTN) Development



MyCITI Integrated Rapid Transit System Phase 1A



Upgrading of Internal Roads Northern Areas, Tshwane



Design of Sterkwater Waste Treatment Works





To be **the partner of choice** in  
creating life changing built environment  
solutions through service excellence

**MISSION** To consistently deliver excellent service to our clients,  
through an empowered and professional workforce, in an  
innovation-driven environment

**VALUES** Integrity, accountability, commitment, diligence and respect

**VALUE** We put the client at the centre of everything we do

**PROPOSITION** We focus on excellence in service delivery  
We optimise turnaround times

**We engineer history**